



We invite you to apply to

# Westbrook (CT) Public Schools

as

## Superintendent of Schools

(effective January 1, 2021)

### Desired Qualifications

The Westbrook Board of Education seeks a highly visible, personable, innovative, creative leader for its schools.

This engaging individual will:

- ◆ Foster and communicate a shared vision of excellence and innovative instruction and serve as a champion for Westbrook's schools;
- ◆ Demonstrate excellent leadership and management skills;
- ◆ Offer a track record of high academic and behavior student outcomes;
- ◆ Inspire and motivate others, drawing on their talents, expertise, and leadership;
- ◆ Bring an open mind, excellent listening skills, and excitement about ideas;
- ◆ Be comfortable wearing many different hats;
- ◆ Build trusting, respectful relationships with students, staff, the Board of Education, parents, and community members, interacting with staff and students on a daily basis and fostering a culture of openness, inclusiveness, and interdependence;
- ◆ Generate outstanding, transparent, clear communications;
- ◆ Encourage creative analysis and problem-solving;
- ◆ Provide strong, knowledgeable, and resourceful financial management; develop prudent— yet responsible— budgets that support high quality teaching and learning and facilities management; and
- ◆ Commit to participating in most school and community events.



# Application Process

The Westbrook Board of Education has engaged the services of the Connecticut Association of Boards of Education (CABE) Search Services to conduct its search for qualified candidates. The screening process is ongoing. All applicants must provide the following by the **September 4, 2020 DEADLINE**:

- ◆ A CABE Search Services application ([cabe.org](http://cabe.org), services, search services, application)
- ◆ A current resume
- ◆ A cover letter including highlights of key professional accomplishments and explanation of how these will contribute to your success as Superintendent.
- ◆ A minimum of three recent letters of professional reference.
- ◆ Undergraduate and graduate transcripts and a copy of professional certifications.

*To ensure full consideration and confidentiality, all materials should be emailed to Dr. Mary Broderick at [mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)*



Contact Mary Broderick at  
860.608.1763 or email  
[mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)

## About Westbrook, CT

Located on Connecticut's beautiful shoreline in Middlesex County, Westbrook is home to about 7,000 residents. This small, tight-knit, wonderfully diverse, family-oriented community boasts a beautiful shoreline and marinas, great restaurants, destination shopping outlets, a recently remodeled train station, and a first class resort. Westbrook's schools are the heart and soul of this quaint small town.

The Westbrook Board of Education does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status sexual orientation, gender identity or expression, disability (including, but not limited to intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.

## WESTBROOK PUBLIC SCHOOLS

### AT A GLANCE

Westbrook envisions that its students will achieve at high levels through a variety of authentic learning experiences that meet individual needs. Authentic, relevant, and research-based strategies and resources prepare them for the challenges of global citizenship. Each member of the learning community is encouraged to share ideas, collaborate, and reflect in an atmosphere where all feel valued. The Board of Education believes that continuous and open collaboration creates an environment that promotes life-long learning.

### *A few points of pride:*

- Top-notch, dedicated teachers and staff
- Involved and supportive parents
- Excellent Special Education and support for English Language Learners
- Very small class sizes and individualized learning
- FaceBook Social/Emotional Leadership Award
- Volunteer spirit
- High level of student participation in sports & arts

### Our Schools:

- Daisy Ingraham School (274 students)
- Westbrook Middle School (180 students)
- Westbrook High School (218 students)

