

Please consider joining the

# Shelton (CT) Public Schools

as

# Superintendent of Schools

(effective January 1, 2021)

## Qualifications

The Shelton Board of Education seeks a skilled, creative, nimble leader to guide our district.

This engaging individual will:

- ◆ Foster and communicate a shared vision of excellence and innovative instruction (including IT) and serve as a champion for Shelton's schools;
- ◆ Lead collaboratively and inclusively, tapping the strength of others and considering stakeholder voices;
- ◆ Possess a high level of emotional intelligence, demonstrating compassion and excellent listening skills;
- ◆ Build trust with schools and community, a strong bond with the Board, and positive working relations with the city;
- ◆ Communicate effectively, openly, and honestly;
- ◆ Encourage and cultivate improved teaching and learning and curriculum that enhances equity;
- ◆ Generate thoughtful approaches and be comfortable dealing with issues of diversity, equity, and inclusion, school climate, and social/emotional education; and
- ◆ Demonstrate excellent financial and organizational skills; able to develop a prudent— yet responsible— budget that supports high quality teaching and learning and facilities management (MBA desirable).



# Application Process

The Shelton Board of Education has engaged the services of the Connecticut Association of Boards of Education (CABE) Search Services to conduct its search for qualified candidates. The screening process is ongoing. All applicants must provide the following by the **August 28, 2020 DEADLINE**:

- ◆ A CABE Search Services application ([cabe.org](http://cabe.org), services, search services, application)
- ◆ A current resume
- ◆ A cover letter including highlights of key professional accomplishments and explanation of how these will contribute to your success as Superintendent.
- ◆ A minimum of three recent letters of professional reference.
- ◆ Undergraduate and graduate transcripts and a copy of professional certification.

*To ensure full consideration and confidentiality, all materials should be emailed to Dr. Mary Broderick at [mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)*



Contact Mary Broderick at  
860.608.1763 or email  
[mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)

## About Shelton, CT

Conveniently located on the eastern tip of Fairfield County just west of New Haven, at the crossroads of Routes 8 and 34, Shelton is home to 41,097 on 31.4 square miles. Shelton possesses a strong corporate presence, established neighborhoods, working farms and active development of downtown factory buildings which contributes to its growing diversity.

According to Census data, Shelton ranks as the best place to live in Connecticut in 2020. Shelton boasts a strong economy and the lowest poverty level and second lowest unemployment rate in the state. The city has the highest household median income in CT.

Shelton is proud of and invests in its schools, spending 10% more per student than the state average.

## Shelton Public Schools at a Glance

The Shelton Public Schools' Vision of a Graduate, entitled "The Shelton Way," supports the theory that if we design a pathway for student learning and growth and guide our students step-by-step, each at their own unique pace, then our students will grow into capable adults, confident and well-prepared to adapt to and thrive in the rapidly changing global society. We achieve this vision through a systemic pathway developed with academic milestones K-12.

### *A few of our recent accolades:*

- Integration of innovative practices in teaching and learning;
- 87% of our graduates enrolled in institutions of higher learning;
- Offering 13 AP courses, Shelton High School had 253 taking exams with 224 passing at least one exam— in the 89h percentile;
- Several elementary "Schools of Distinction" for multiple years.

### Our Schools:

The Shelton Public Schools educate about 4,600 students in grades PK-12.

- Booth Hill Elementary (K-4), enr. 345
- Elizabeth Shelton Elementary (K-4), enr. 470
- Long Hill Elementary (K-4), enr. 378
- Mohegan Elementary (PK-4), enr. 303
- Sunnyside Elementary (K-4), enr. 226
- Perry Hill Upper Elementary (5-6), enr. 729
- Shelton Intermediate (7-8), enr. 770
- Shelton High School (9-12), enr. 1401



The Shelton Board of Education will not make employment decisions (including decisions related to hiring, assignment, compensation, promotion, demotion, disciplinary action and termination) on the basis of race, color, religion, age, sex, marital status, sexual orientation, national origin, ancestry, disability or genetic information, except in the case of a bona fide occupational qualification.