



**Connecticut Association of Boards of Education, Inc.**  
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**REQUIRED POLICIES \*\* REVISED July 2020**

*The following are policies which boards of education must have due to federal or state law.*

**SERIES 0000: MISSION-GOALS-OBJECTIVES**

- Statement of Educational Goals and Student Objectives (10-220)(b) & (10-4(c)).....#0200
- Nondiscrimination (Title VII – Civil Rights Act of 1964 as amended, 42. U.S.C. 2000e, et seq. Section 504 of the Rehabilitation Act, 29 U.S.C. §794).....#0521

**SERIES 1000: COMMUNITY RELATIONS**

- Encourage Parent-Teacher Communication/Parent Involvement (10-221)(f) and 20 U.S.C. §6318-ESSA)...#1110.1

**SERIES 3000: BUSINESS/NON-INSTRUCTIONAL OPERATIONS**

- Pesticide Application (10-231 et seq.).....#3524.1
- Reporting of Transportation Safety Complaints (10-221c).....#3541.5
- Food Services Personnel Code of Conduct (2 CFR 200.318 General Procurement Standards).....#3542.22
- Food Service Personnel Professional Standards (42 U.S.C. §1776(g).....#3542.41
- Charging Policy Food Service (Healthy Hunger-Free Kids Act, P.L. 111-296, §143, USDA Memo – SP 46-2016, SP 47-2016).....#3542.43

**SERIES 4000: PERSONNEL**

- Title IX (Grievance Procedure) (20 U.S.C. §§1681-1688).....#4000.1
- Affirmative Action/Recruitment and Selection (10-15c, 10-183v as amended by P.A. 18-42, 46a-60)..... #s 4111/4211, 4111.1/4211.1
- Fingerprinting and Criminal Justice Information Services (**FBI Requirement**, 10-221d).....#4112.52/4212.52\*\*
- Evaluation and Employment of Coaches (10-222e).....#4115.3
- Reduction in Force for Certified Staff, *if not covered in negotiated agreements* (10-151).....#4117.3
- Nondiscrimination (Title IX of Educational Amendments of 1972 – 20 U.S.C. §1681 and 34 C.F.R. §106.9). ....#4118.11/4218.11
- Drug and Alcohol Use and Possession (10-221(d) & 49 C.F.R. 382)..... #s 4118.231/4218.231
- Alcohol & Drug Free Workplace (41 U.S.C. §8103).....#4118.232/4218.232
- Psychotropic Drug Use (10-212b)..... #s 4118.234, 5141.231
- Face Masks/Coverings..... #s 4118.237/4218.237, 5141.8
- Wage and Benefits/Conditions of Employment, if not covered in negotiated agreements (31-71f)..... #s 4141, 4142, 4143, 4144, 4145
- Drug and Alcohol Testing for Bus Drivers (Omnibus Transportation Employee Testing Act of 1991, as amended by Moving Ahead for Progress in the 21<sup>st</sup> Century-49 U.S.C. §5331(b), 49 C.F.R. §382.601).....#4212.42

\*\* *Either policy 4112.52/4212.52 OR policy 4112.5/4212.5 and its administrative regulation will fulfill the FBI mandate.*

**SERIES 5000: STUDENTS**

- Attendance/Tuancy/Enrollment (10-184, 10-186, 10-198a, 10-199, 10-220, 10-221(b)). #s **5112, 5113, 5113.2\***
- Student Conduct/ Discipline (10-221, PA 19-91)..... #s **5114, 5131, 5144\***
- Homeless Students (20 U.S.C. §6311 – ESSA-PL 114-95 amends McKinney-Vento Homeless Assistance Act-PL 107-110, Sec 1032, 10-253 (c)(f)- 42 U.S.C. §11432(i)(L), PA 19-179).....#**5118.1**
- Promotion and Retention of Students (10-221(b), 10-223a) .....#**5123**
- Student Educational Records/Annual Notification of Parental/Student Rights (FERPA – 34 C.F.R. §99.7, 20 U.S.C. §1232g).....#**5125**
- Health/Medical Records (HIPAA) (42 U.S.C. §§1320d-1, 1320d-2(d), 20 U.S.C. §1232g-FERPA, 45 C.F.R. §164.306 et seq.).....#**5125.11**
- Alcohol, Drugs and Tobacco (10-221(d)) .....#**5131.6**
- Weapons and Dangerous Instruments (Gun-Free Schools Act-20 U.S.C. §7157, 20 U.S.C. §7961-ESSA, 18 U.S.C. §8921 et. seq.).....#**5131.7**
- Bullying Safe School Climate Plan (10-222d).....#**5131.911**
- Administration of Medication (10-212a(2) as amended by PA 18-185) a policy and administrative regulation (procedures required).....#**5141.21**
- Psychotropic Drug Medications(10-212b) ..... #s **5141.231, 4118.234**
- Reporting by Mandated Reporters of Suspected Child Abuse, Neglect & Sexual Assault (17a-101i(e) as amended by PA 15-205, PA 18-17 and PA 18-15) .....#**5141.4**
- Youth Suicide Prevention and Youth Suicide Attempts (10-221(e)) (Adm. reg. also required) .....#**5141.5**
- Face Masks/Coverings ..... **5141.8, 4118.237/4218.237**
- Physical Restraints/Seclusion/Exclusionary Time Out\*\* (10-236b) (Administrative Regulation also required) .....#**5144.1**
- Use of Exclusionary Time Out (PA 18-51).....#**5144.2**
- Physical Exercise and Discipline of Students (10-221o – 10-221u, PA 19-173) .....#**5144.4\*\***
- Uniform Treatment of Recruiters (10-221b) .....#**5145.14**
- Nondiscrimination/ Title IX (Title IX of Educational Amendments of 1972, 20 U.S.C. §§1681-1688, 34 C.F.R. §106.9, 10-15c, 46a-60) .....#**5145.44**
- Exploitation: Sexual Harassment (20 U.S.C. §1681-Title IX of New Education Amendments; 42 U.S.C.§2000-e; 34CFR §106.9-Title VII of Civil Rights Act of 1964).....#**5145.5**
- Sexual Abuse Prevention & Education Program (17a-101q).....#**5145.511**
- Grievance Procedures (Title IX of Educational Amendments of 1972 – 34 C.F.R. §106.8) .....#**5145.6**

**SERIES 6000: INSTRUCTION**

- School Ceremonies and Observances (Pledge of Allegiance) (10-230(c)).....#**6115**
- Internet Safety Policy/Filtering (47 U.S.C. §254, 20 U.S.C. §6777; Children’s Internet Protection Act-47 U.S.C. §254) .....#**6141.323**
- Physical Activity and Discipline (10-221o – 10-221u) (or #5144.4) .....#**6142.10, 6142.61**
- Student Nutrition and Physical Activity (Student Wellness) (P.L. 108-265 – Section 204, 42 U.S.C. 1758b).....#**6142.101**
- Grading/Assessment Systems [weighting of grades] (10-220g).....#**6146.1**
- Homework (10-221(b)).....#**6154**
- Individualized Education/Special Education Program (20 U.S.C. §§1412, 1413(a)(1) IDEA) .....#**6159, 6171**
- Comparability of Services-Title I (ESSA, 20 U.S.C. Section 6321(c)).....#**6161.3**
- Surveys of Students/Student Privacy (20 U.S.C. §1232(h)(c)(2)(A) - PPRa), ESSA, P.L. 114-95 .....#**6162.51**

- Drug and Alcohol Use or Possession on School Property (10-221(d)).....#6164.11
- Exemption from AIDS Instruction (10-19(b)) .....#6164.12
- Preschool Students with Disabilities (20 U.S.C. §§1412, 1413(a)(1), IDEA) .....#6171.2
- Alternative Education Programs (10-74j(c)) – *Mandated if district has an alternate program* .....#6172
- Title I Parental and Family Engagement Policy (20 U.S.C. §6318 as amended by PL 114-95  
ESSA, §1010) (Required only for districts with Title I programs. Policy must be reviewed annually).....#6172.4

*\* Any one of these fulfills the mandate.*

*\*\* Requirement can also be fulfilled with #6142.10 or #6142.61.*

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