



Connecticut Association of Boards of Education, Inc.

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REQUIRED POLICIES ** REVISED July 2022

The following are policies which boards of education must have due to federal or state law.

SERIES 0000: MISSION-GOALS-OBJECTIVES

- Statement of Educational Goals and Student Objectives (10-220)(b) & (10-4(c)).....#0200
- Nondiscrimination (Title VII – Civil Rights Act of 1964 as amended, 42. U.S.C. 2000e, et seq. Section 504 of the Rehabilitation Act, 29 U.S.C. §794).....#0521

SERIES 1000: COMMUNITY RELATIONS

- Encourage Parent-Teacher Communication/Parent Involvement (10-221)(f) and 20 U.S.C. §6318-ESSA and P.A. 21-46).....#1110.1

SERIES 3000: BUSINESS/NON-INSTRUCTIONAL OPERATIONS

- Pesticide Application (10-231a et seq.).....#3524.1
- Reporting of Transportation Safety Complaints (10-221c).....#3541.5
- Food Services Personnel Code of Conduct (2 CFR 200.318 General Procurement Standards).....#3542.22
- Food Service Personnel Professional Standards (42 U.S.C. §1776(g) #3542.41
- Charging Policy Food Service (Healthy Hunger-Free Kids Act, P.L. 111-296, §143, USDA Memo – SP 46-2016, SP 47-2016, P.A. 21-46).....#3542.43

SERIES 4000: PERSONNEL

- Title IX/Sexual Harassment of Employees (20 U.S.C. §§1681-1688, 42 U.S.C. S2000-e).....#4000.1
- Affirmative Action/Recruitment and Selection (10-15c, 10-183v as amended by P.A. 18-42, 46a-60)..... #s 4111/4211, 4111.1/4211.1
- Fingerprinting and Criminal Justice Information Services (**FBI Requirement**, 10-221d)#4112.52/4212.52**
- Minimum Duty-Free Lunch Periods for Teachers and other Certified Staff (P.A. 22-80)#4113.12
- Evaluation and Employment of Coaches (10-222e)#4115.3
- Reduction in Force for Certified Staff, **if not covered in negotiated agreements** (10-151).....#4117.3
- Nondiscrimination (Title IX of Educational Amendments of 1972 – 20 U.S.C. §1681 and 34 C.F.R. §106.9) #4118.11/4218.11
- Alcohol & Drug Free Workplace (41 U.S.C. §8101-8106)#4118.232/4218.232
- Psychotropic Drug Use (10-212b) #s 4118.234, 5141.231
- Face Masks/Coverings (subject to recommendation of DPH) #s 4118.237/4218.237, 5141.8
- Wage and Benefits/Conditions of Employment, if not covered in negotiated agreements (31-71f)..... #s 4141, 4142, 4143, 4144, 4145
- Drug and Alcohol Testing for Bus Drivers (Omnibus Transportation Employee Testing Act of 1991, as amended by Moving Ahead for Progress in the 21st Century-49 U.S.C. §5331(b), 49 C.F.R. §382.601)#4212.42

**** Either policy 4112.52/4212.52 OR policy 4112.5/4212.5 and its administrative regulation will fulfill the FBI mandate.**

SERIES 5000: STUDENTS

- Attendance/Tuancy/Enrollment (10-184, 10-186, 10-198a, 10-199, 10-220, 10-221(b) and P.A. 21-46)..... #s 5112, 5113, 5113.2*
- Student Conduct/ Discipline (10-221, P.A. 19-91)..... #s 5114, 5131, 5144*
- Homeless Students (20 U.S.C. §6311 – ESSA-PL 114-95 amends McKinney-Vento Homeless Assistance Act-PL 107-110, Sec 1032, 10-253 (c)(f)- 42 U.S.C. §11432(i)(L), P.A. 19-179)#5118.1
- Promotion and Retention of Students (10-221(b), 10-223a)#5123
- Student Educational Records/Annual Notification of Parental/Student Rights (FERPA – 34 C.F.R. §99.7, 20 U.S.C. §1232g).....#5125
- Health/Medical Records (HIPAA) (42 U.S.C. §§1320d-1, 1320d-2(d), 20 U.S.C. §1232g-FERPA, 45 C.F.R. §164.306 et seq.).....#5125.11
- Use , Sale or Possession of Alcohol, or Controlled Drugs (10-221(d)) (adm. regulation also required) .#5131.6
- Weapons and Dangerous Instruments (Gun-Free Schools Act-20 U.S.C. §7157, 20 U.S.C. §7961-ESSA, 18 U.S.C. §8921 et. seq.).....#5131.7
- Bullying Safe School Climate Plan (10-222d).....#5131.911
- Administration of Medication (10-212a(2) as amended by P.A. 18-185) a policy and administrative regulation (procedures required).....#5141.21
- Psychotropic Drug Medications(10-212b) #s 5141.231, 4118.234
- Reporting by Mandated Reporters of Suspected Child Abuse, Neglect & Sexual Assault (17a-101i(e) as amended by P.A. 15-205, P.A. 18-17 and P.A. 18-15)#5141.4
- Youth Suicide Prevention and Youth Suicide Attempts (10-221(e)) (Adm. reg. also required)#5141.5
- Face Masks/Coverings (subject to recommendation of DPH).....#5141.8, 4118.237/4218.237
- Student Sports – Emergency Action Plan (**only the Plan is required**)#5141.72
- Physical Restraints/Seclusion/Exclusionary Time Out** (10-236b) (Administrative Regulation also required)#5144.1
- Use of Exclusionary Time Out (P.A. 18-51).....#5144.2
- Physical Exercise and Discipline of Students (10-221o – 10-221u, P.A. 19-173)#5144.4**
- Uniform Treatment of Recruiters (10-221b)#5145.14
- Nondiscrimination/ Title IX (Title IX of Educational Amendments of 1972, 20 U.S.C. §§1681-1688, 34 C.F.R. §106.9, 10-15c, 46a-60)#5145.44
- Exploitation: Sexual Harassment (20 U.S.C. §1681-Title IX of New Education Amendments; 42 U.S.C. §2000-e; 34CFR §106.9-Title VII of Civil Rights Act of 1964).....#5145.5
- Sexual Abuse Prevention & Education Program (17a-101q).....#5145.511
- Grievance Procedures (Title IX of Educational Amendments of 1972 – 34 C.F.R. §106.8)#5145.6 (could be covered in Title IX policy)

SERIES 6000: INSTRUCTION

- School Ceremonies and Observances (Pledge of Allegiance) (10-230(c)).....#6115
- Internet Safety Policy/Filtering (47 U.S.C. §254, 20 U.S.C. §6777; Children’s Internet Protection Act-47 U.S.C. §254)#6141.323
- Advanced Courses or Programs, Eligibility Criteria for Enrollment (P.A. 21-199 Section 3)#6141.51
- Challenging Curriculum Policy (P.A. 21-199 Section 5).....#6141.52
- Physical Activity and Discipline (10-221o – 10-221u) (or #5144.4)#6142.10, 6142.61
- Student Nutrition and Physical Activity (Student Wellness) (P.L. 108-265 – Section 204, 42 U.S.C. 1758b).....#6142.101
- Grading/Assessment Systems [weighting of grades] (10-220g, as amended by P.A. 21-199)#6146.1

* Any one of these fulfills the mandate. ** Requirement can also be fulfilled with #6142.10 or #6142.61.

- FAFSA Completion Program (P.A. 21-199 Section 6, 7, & 8)#6148
- Homework (10-221(b)).....#6154
- Individualized Education/Special Education Program (20 U.S.C. §§1412, 1413(a)(1) IDEA)#6159*, 6171*
- Comparability of Services-Title I (Equivalence in Instructional Staff and Materials) (ESSA, 20 U.S.C. Section 6321(c)(2))#6161.3
- Surveys of Students/Student Privacy (20 U.S.C. §1232(h)(c)(2)(A) - PPRa), ESSA, P.L. 114-95#6162.51
- Student Use, Sale, or Possession of Alcohol or Controlled of Drugs (10-221(d)).....#6164.11
- Exemption from AIDS Instruction (10-19(b))#6164.12
- Preschool Students with Disabilities (20 U.S.C. §§1412, 1413(a)(1), IDEA)#6171.2
- Alternative Education Programs (10-74j(c)) – *Mandated if district has an alternate program*#6172
- Gifted and Talented Students Program (P.A. 21-199 Section 2)#6172.1
- Title I Parental and Family Engagement Policy/Title I Programs (20 U.S.C. §6318 as amended by PL 114-95 ESSA, §1010) (Required only for districts with Title I programs. Policy must be reviewed annually)#6172.4, 6161.31*

** Any one of these fulfills the mandate.*

Action of 2021 General Assembly Resulting in Future New Required Policies:

- I. Not later than July 1, 2022, Board shall adopt a policy pertaining to:
 - a) The equitable identification of gifted and talented students that uses multiple identification methods that comply with SDE guidelines. (P.A. 21-199, Section 2)
 - b) Student placement in advanced academic courses or programs that are not based exclusively on academic performance. (P.A. 21-199, Section 3)
 - c) A challenging curriculum policy. (P.A. 21-199, Section 5)
 - d) Improvement of the completion rates of the Free Application for Federal Student Aid. (P.A. 21-199, Section 6)
 - e) Education and training in exertional heat illness for coaches, parents/guardians and students (P.A. 21-87, Section 1)
 - f) Creation of an emergency action plan to respond to serious and life-threatening sports-related injuries during interscholastic or intramural athletic events. (P.A. 21-92)

- II. Effective July 1, 2023 a change in the age a student may withdraw from high school from age 17 to age 18. (P.A. 21-199, Section 10)

- III. The Budget Implementer Bill (P.A. 21-2 – June Special Session)

Sections 414-415 addresses minority recruitment residency program applicable beginning with the 2022-2023 school year.