

issues, boardmanship, community relations and more.

- *Action Alert, Hotline* and *Legislative Report* are periodic outlines of concise, up-to-the minute information on education-related legislation, hearing notices on bills and the status of pending legislation
- We also publish a wide array of books and brochures.

Legal Services

CABE staff keeps abreast of the latest legal developments in public education. We have access to current federal and state laws and regulations. With just a phone call, we can provide you with information on new legal requirements and court decisions involving public education. We are your source for any legal changes that significantly affect public education — keeping you fully informed of the potential impact and any required school board action.

Media Relations

We are continually striving to increase the awareness of the media and the general public about the role of boards of education and the important issues facing education leaders today. We issue news releases, op/ed articles and press advisories on CABE positions and activities. Television and radio appearances by CABE leaders occur periodically throughout the state.

Other Services

Board Leadership Awards – CABE believes that boards of education which exhibit the most effective leadership are characterized by their ability to work together as “teams.” The Awards are designed to recognize boards which work effectively in this manner.

CABE Insurance Trust — The Trust provides property, casualty and workers compensation insurance coverage for school districts in Connecticut at a reasonable and affordable price and offer school districts the opportunity to receive a dividend on property and casualty insurance.

Unemployment Insurance — Provides you with before the fact consultation and supervisory training on handling a warning, termination, or even a voluntary quit. By utilizing this expert advice, you limit your chances of having to pay an unemployment claim. Other services included are: claims processing, administration, and unemployment appeals hearings.

CABE Search Service – Formed to support CABE’s ongoing efforts to provide local boards of education with qualified chief executive officers to lead their districts effectively and productively. CABE is uniquely qualified to assist school districts recruit and retain key personnel. For districts desiring a national search, CABE has formed a partnership with Hazard Young, Attea and Associates, Ltd., the largest superintendent search firm in the country. CABE Search Services combines the resources of CABE with a team of experienced and talented Human Resource professionals to bring results – Results by Association.

Leadership Institute – Sponsored in part by a grant from the State Department of Education, the Institute is a training program to provide school board members with the skills and knowledge they need to be effective advocates and leaders for equity and excellence in student achievement.

Consulting Solutions – This service provides districts the help they need to improve their fiscal management, organizational effectiveness, action planning and leadership transitions, and other services tailored to fit the district’s specific needs – and help to carefully position the district for the future.

CABE-Meeting – is a web-based tool that allows your district to develop and distribute meeting agendas with less effort and cost. The *Meeting Manager* part of the tool allows the board to see all attachments, make personal notes and record minutes in a more timely fashion. For more information, contact CABE at 800-317-0033 or 860-571-7446.

CABE: YOUR ASSOCIATION



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CABE: The Association

CABE is a nonprofit organization whose mission is both distinct and privileged: to help school board members in the ever-expanding role they are asked to perform for their communities. From school board member training to policy maintenance, publications to advocacy — we strive to be your full service organization.

- Governed by a 30-member Board of Directors and a seven-member Executive Committee, CABE is proud of its status as Connecticut's only association representing locally elected education policymakers.
- CABE represents the majority of elected officials in the State. School boards are one of the biggest employers in the State and they are also one of the largest consumers of goods and services.
- But above all, our members have an important responsibility: providing quality education for the youth of our state. Connecting the will of the community to the education of their children!

Advocacy Efforts

We advocate on behalf of boards of education at all legislative and regulatory arenas at the state and federal levels. The issues we follow have a direct impact on school district budgets, employer-employee relations and the governance authority of every school board in the state.

Working with local school boards, CABE:

- Monitors bills and influences the decision-making of the Executive Branch and General Assembly about the impact that proposed legislation will have on local school districts.
- Testifies before all committees on public education issues affecting boards of education.
- Represents school boards on task forces and commissions.

Policy Service

Boards of education and school administrators must deal with a staggering number of state and federal laws, regulations and judicial decisions in managing their school districts. Our knowledgeable staff can provide you with accurate, up-to-date information you need to develop

and maintain a well-organized, comprehensive and usable manual of school board policies, administrative regulations and bylaws.

CABE offers six levels of service: the Policy Reference Manual, Customized Policy Service, Annual Update Service, Policy Audit Service, Consultancy, Basic Policy Information and On-Line Postings of District Manuals.

Board Development

CABE offers professional development opportunities for school board members through workshops and seminars conducted throughout the state. Our programs cover a wide range of topics designed to assist board members and administrators in carrying out their responsibilities and better serving their communities.

We also bring more than 600 board members and superintendents together for a two-day Convention each year that is designed to strengthen the knowledge, understanding and skills of Connecticut's education leaders. Our Convention offers board members the opportunity to meet with their peers from all over the state to share ideas and problem-solving strategies.

CABE also provides custom workshops and facilitation for individual boards on a variety of topics. From basic roles and responsibilities to board self-evaluation and goal setting, let our staff help you plan and lead your next board retreat.

Board Member Academy

The Academy is a unique certification program designed to deliver high quality training. This program focuses workshops, conferences and other training opportunities on the leadership skills needed by board members. Through the training offered by the Board Member Academy, board members and school administrators receive the most valuable skills and tools available to provide visionary leadership for local school districts.

Negotiations Service

CABE's experienced staff collects and disseminates information on all aspects of school district labor and employee relations. School board labor agreements and the arbitration process in Connecticut are tracked, recorded by CABE staff, and made available to you. CABE can provide comparative data to strengthen your negotiating position.

CABE offers several additional services: Negotiations Data Service, Customized Negotiations Service, Negotiations Notes Subscriptions and a new service providing detailed Contract Analysis.

Email Service

CABE's Email Service enables our members to receive/access information at no additional cost. By providing us with an email address, members receive: Advocacy, Policy, Program and Labor Relations Highlights. We also use these broadcast email services to keep members updated on legislative issues regularly during the session.

Field Services

CABE offers customized individual workshops for member boards. Our facilitators can present workshops on a variety of topics, including roles and responsibilities, superintendent search, evaluation, and other leadership skills. We also assist districts by facilitating self-evaluation, goals setting, board-superintendent relations or other similar activities.

Publications

We are committed to providing you with information to help you carry out your school board responsibilities. Our publications provide accurate, useful information on a regular basis. Through them CABE members enhance their skills, and become increasingly knowledgeable about the issues facing school boards.

Some of our most popular publications are:

- The *CABE Journal*, which contains up-to-date information on recent court decisions, legislative